



Are you an experienced convenience or retail store manager? Nisqually Markets, LLC is seeking a **Store Manager**. Nisqually Markets, LLC is a subsidiary of the Medicine Creek Enterprise Corporation which operates retail gasoline and convenience stores in Thurston and Pierce Counties. We are growing rapidly with the much anticipated opening of several new stores. If you are a proven team leader, with experience in merchandising, inventory control and P&L responsibility we are looking for you!

Responsibilities include, but are not limited to:

- Direct store operations and build a winning team that provides excellent customer service.
- Assume responsibility for hiring, training, scheduling and motivating employees.
- Monitor and manage inventory.
- Ensure correct product pricing in consultation with management.
- Proactively build sales and marketing to drive revenue.
- Complete all reports including; shift reports, daily store sales, and auditing reports accurately
- Lead, supervise, and train all new employees about products and procedures.
- Provide regular feedback to employees regarding customer satisfaction and performance.
- Implement and maintain a preventative loss plan.
- Maintain compliance to all safety rules, laws, and regulations.
- Assure store consistently opens and closes at predetermined times per ownership.
- Maintain the physical appearance and cleanliness of the store and property.

Qualifications:

- Must be 21 years of age or older.
- 3+ years of experience as a manager in a convenience store or similar retail store.
- Experience with high volume tobacco sales
- College degree is preferred but proven retail experience is critical.
- Strong verbal, written, and interpersonal communication skills.
- Must be a highly motivated self-starter with strong leadership skills and a cheerful disposition.
- Exceptional customer service skills, including attention to producing quality results.
- Experience cash handling, merchandising, inventory control, scheduling of employees, P&L responsibility determining price margins and labor costing.
- Ability to plan, organize and monitor activities according to priorities, established schedules, and deadlines.
- Computer literate with expertise in Microsoft Excel, Word, and Outlook.
- Requires availability to work weekends and evenings when required
- Must be able to occasionally lift up to 50 pounds, be able to stand and walk for long periods of time, climb and balance on a ladder, etc.
- Must be able to pass a retail math test.
- All appropriate training must be completed within a 30-day probationary period.

Current employees of Nisqually Market, LLC:

- Have no written warning on record within the last 6 months of employment.
- Requires an above average standing for the prior 6 months of employment.
- All appropriate training must be completed.
- Must be in an Assistant Manager role in order to apply for a Store Manager.

Megan Peterson

Human Resources Manager

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